

September 12, 2007

VIA HAND DELIVERY

Mr. William Binneveld,
Chairman of the Board, LRMC

RE: Chaplain Danny Harvey

Dear Mr. Binneveld,

I wanted to make one final appeal to you regarding my firing as Director of Pastoral Care at LRMC.

I have been informed by Attorney Barbara Weller, Christian Law Association, that there is no law on the books that would prohibit me from praying in Jesus' Name either in a one on one setting with a patient, family member or staff member or in a public setting. (Letter attached) The Hospital has chosen to align itself with the very liberal group APC – Association of Professional Chaplains. Unfortunately, the majority of the clientele of the hospital does not hold to the liberal views of this group. There are many other hospitals, hospice groups, prisons, etc. that have chosen not to follow these liberal standards and they function in their community without threat of legal action for doing so. They have evaluated their communities and found that the conservative views of their clientele are better served by not following APC standards.

Attorney Weller also states, that the hospital has violated my rights under Title VII – Federal Law – that prohibits discrimination based on religion and that I could sue the hospital.

I do not want to file a charge with the EEOC. I have tried to contact you by phone and have been unsuccessful. Therefore, I am trying this one last written attempt to see if we can work out a solution to this problem. If I do not hear from you by Friday, September 14 at noon, I will be contacting the EEOC to file a claim.

I would like you to review my personnel file to see exactly how many complaints have been registered against me over the 8 years of my tenure. I have not been shown any complaints. Since the incident in 2002/2003, I have not had one written discipline regarding this issue. Official statements from the hospital state that there have been numerous complaints, which I contend is incorrect.

Because the ultimate decision on this issue rests with you and the Board, I also want to explain to you how I conduct myself as a hospital representative. The Official Statements from the hospital have been inaccurate on a number of counts so I do not know that you have been given all the facts.

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